



BRENTFORD INDEPENDENT ASSOCIATION OF SUPPORTERS

2026 ANNUAL GENERAL MEETING (AGM) AGENDA & INFORMATION PACK

15th JULY 2026

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AGM AGENDA

1. Welcome and introductions
2. Chairs Report – Presented by Angelo Basu
3. Finance Report (BIAS Financial Statements for the year ended 31st May 2026 – Presented by Dave Minckley (Finance Officer)
4. Q & A Session with Membership
5. Approve changes to the BIAS Constitution
6. Approve elections to the BIAS Executive Committee
7. Approve Motions
 - Approval of Minutes from AGM meeting held 12th November 2025
 - Approval to adopt Chair's Annual Report for the period ending 31st May 2026
 - Approval to continue free membership for further 12 months
 - Approval of Financial Accounts for year ending 31st May 2026
 - Approval to retain Jim Walsh as Independent Auditor of BIAS Accounts
8. Conclusion and end of AGM

CHAIR'S REPORT

Dear Members,

Firstly, thank you for your continued support since our last AGM in November. We announced then that future AGMs will align to the football seasons, rather than calendar years. This will enable us as an Executive Committee to plan better for each new season and perhaps more importantly provide greater continuity with Executive Committee members not changing part of the way through a season so that the work we do on behalf of members on the issues of each season do not change hands when only part done.

As a result, my report will only cover the period from November 2025 through to the end of May 2026 which takes us through to the end of the BIAS financial year. Whilst this covers only a six-month period, a lot has happened during this time both on and off the field.

On the field, I am sure we have all enjoyed following the Bees whether home or away this year. Away wins at Aston Villa, Newcastle and Burnley made Brentford history, whilst at home we were equally successful, with a stand out moment, our home draw against Premier League Champions, Arsenal in February, and of course who will forget Josh Dasilva's return to first team action during our win against West Ham and the brilliant reception he received from all Brentford fans. That these rate even more highly in most of our memories than home wins against Manchester United and Liverpool show how far our club has come on the pitch compared to some of the times long standing fans remember!

Finishing 9th in the Premier League following all the on-field changes last summer is an excellent achievement and shows what an amazing job Keith Andrews and all of the team at the club have done this season. Although I suspect we are all a little disappointed to have missed out on European football next season, I think we all still have a lot to look forward to next season.

Off the field, we have been equally busy on your behalf.

Premier League's Matchday Fan Experience and Engagement Survey

I was especially pleased to see that the club achieved first place in the Premier League's Matchday Fan Experience and Engagement Survey for this season which I believe is a culmination of a lot of hard work by the club and fan groups over recent years.

Whilst the club will quite rightly take the plaudits for this achievement, I firmly believe this could not have been achieved without the efforts of your Executive Committee, who have continued to work tirelessly across numerous working groups to provide feedback and advice on many issues impacting match day supporters as well as tirelessly promoting your interests and the opinions you have shared with us.

This year we have worked with the club on:

- Ticket pricing for next season
- Reviewing the 'Every Seat Counts' (ESC) process
- Resolving any outstanding issues with digital ticketing
- Ticket allocation and travel for away games
- Improving the food and beverage offering at the Gtech stadium
- Piloting the car share scheme during the last few games of the season

- Improving queuing to Kew Gardens station / introducing a bag drop facility and clarity on the size of bags permitted into the stadium / relaunch the click and collect at the club shop
- Bike to Brentford / maintaining the GTech Memorial Garden and garden by the Superstore

This season also saw the introduction of in- stadium wi-fi as a result of many years of BIAS raising the issue of lack of phone signal within GTech and feedback from supporters.

Ticket pricing for next season

In March 2026, the club announced that season ticket prices for next season (season 26/27) will be increasing by 5% across all categories with the exception of junior prices which will once again be frozen.

This followed detailed discussions with the club through the Ticketing Working Group and the Fan Advisory Board (FAB) in which the club presented a number of scenarios to raise prices to meet the increased costs for running the club including recent major investment at the Jersey Road training ground, and the introduction of Wi-fi at the G-tech. These discussions were open and inclusive and proved very valuable in providing a platform where we could share your concerns with the club.

Our stance was guided by the feedback gathered via our members survey in 2025. Our survey indicated that those members who completed the survey would consider any price increase beyond 5% to be unacceptable.

Throughout the consultation process we listened to the club's initial proposals, and then made the case to the club to reduce their original proposals to a position that would be acceptable to our members. I am pleased to report that this engagement had a real impact — the club listened and revised their plans accordingly.

The club also announced a 15% increase for Premium Season Ticket Holders next season. This is the first increase since the club has been in the Premier League, and will bring increases in Premium Season Tickets in line with general season ticket increases since our promotion. We participated in the consultation process for this also but with more of a watching brief because that consultation included a substantial number of Premium Season Ticket Holders in each of the current lounges and ticket categories talking directly with the club.

I am the first to recognise that no supporter welcomes rising costs, but it is important to acknowledge that the club have only raised ticket prices twice since we have been in the Premier League (including next season) and we remain amongst the lowest in the Premier League.

The club have also made meaningful concessions: a range of payment options to help spread the cost, a guaranteed return for Season Ticket holders who list unused tickets on the Ticket Exchange, and a full freeze on junior pricing. The GEN10 initiative will also continue next season helping our next generation of supporters.

Football Supporters Association (FSA) 'Protect the fans, Protect the Game' campaign

Affordable football remains one of the key aims of BIAS.

As an affiliate member of the FSA, we continue to work closely with other supporter groups from the Premier League to address the issues of rising costs in football and the impact this is having on supporters.

Many clubs across the Premier League are pricing out the very people who make the game what it is.

In support of the FSA and in solidarity with other supporter groups whose clubs continue to raise prices year on year, BIAS signed an open letter under the banner 'Protect the fans, Protect the Game' to all Premier League clubs asking for a two-season halt on home ticket price increases for the 2026/27 and 2027/28. For those clubs whose prices continue to rise year on year, it is disappointing that this proposal has not been taken up.

BIAS will continue to fight to ensure football is accessible and affordable for all and this remains at the forefront of our future discussions with the club.

We are also working with the FSA to try and tackle the issue of the late notification of TV broadcast scheduling, and challenging kick off times. I am aware that there is a growing trend across the Premier League for unsocial kick off times e.g. 8pm and 8:15 midweek fixture slots, as well as late confirmation of fixtures causing rearranged plans and increased travel costs for supporters.

Fans are now expected to be available for multiple possible TV slots, across multiple days without any recognition of the extra cost or disruption that this causes to supporters (both home and away). Through the FSA, dialogue has already begun with some of the major broadcasters to try and find a way to help supporters attend difficult and challenging fixtures. In some circumstances this year we have been successful working with the club to ask train operators to delay the last train so supporters have a chance of getting home and avoid an overnight stay.

Every Seat Counts (ESC)

This season more than 14000 tickets have been purchased on the Ticket Exchange, resulting in fewer empty seats in the stadium and over £450,000 returned in ticket credit from exchanged seats.

I am aware that the 'yellow card' terminology still rankles with a number of supporters and we continue to speak to the club about modifying the tone of emails received when supporters are identified as not attending the game or putting their ticket on the exchange.

This season I understand there have been 60 Season Ticket Holders who have received more than 4 'yellow cards' but the club have assured they have renewed every fan who responded to the opportunities the club gave when contacting them on the issue.

We also continue to work with the club to ensure that the ESC policy remains 'fit for purpose' and this is properly adhered to by the club taking forward any concerns raised by our members to ensure they are not unfairly penalised for missing matches.

Digital Ticketing

Digital ticketing was introduced at the start of this season as a Premier League requirement to reduce touting of tickets and the ability of away fans to acquire tickets in home areas by identifying to the club the actual individuals attending matches. Now that we have had a whole season using digital tickets, I think it is fair to report that overall, the introduction of digital ticketing at the club has been successful.

I am aware that there still seems to be isolated issues with transferring and forwarding season tickets and we continue to raise these with the Club on our members behalf but these are becoming few and far between.

Metropolitan Police Independent Advisory Group

Alongside working with the club, BIAS have also attended meetings with the Metropolitan Police through the Independent Advisory Board (IAG) alongside other London clubs in the Premier League and the EFL.

These meetings are a vehicle for the Met Police to share their plans for policing football matches in the capital and for supporter representatives to feedback issues and concerns. Some of the topics discussed involved: Facial Recognition at football matches, London derby kick off times, and violence against women and girls and drug abuse at football matches.

Fan Advisory Board

I continue to co-chair of the Fan Advisory Board (FAB) alongside Stuart Hatcher from Bees United. My role as co-chair on the FAB will ensure your voice is heard at a senior level within the club as we continue to work on your behalf.

The FAB also now has representatives from our friends at Her Game Too, LGBEET's and the Brentford Disabled Supporters Association. I am also joined on the FAB by my Executive Committee colleagues, Matthew White, Allyson Woyak and David Minckley all of whom have played active roles both on FAB and on the FAB working groups.

Our Executive Committee

I continue to be impressed by the energy and commitment shown by my fellow Executive Committee members and I would like to extend my thanks for all their hard work as volunteers in supporting you and the wider Brentford fan base to improve the match day experience for all supporters both at home and away.

In particular I would like to thank Andrea Oldfield, Chris Ritchings and Richard Nabarro who will be leaving their roles on the Executive Committee.

I'm pleased that Richard has agreed to continue providing the Executive Committee with his insights and experience in particular on governance and constitutional matters in an informal capacity. I am also delighted to see that a number of my fellow Executive Committee members have decided to seek re-election for a further term which (if elected) will provide continuity and experience on an already strong board elected by our membership.

Subject to members approval I am also excited to be joined by Ben Margolis, Graham Ball and Caleb Johnstone-Cowen on the Executive Committee.

Our Membership

I am pleased to report that that our membership continues to grow and as at the 31st May 2026 we now have **3684** members helped by our 'refer a friend initiative during the latter part of the season where we attracted over 300 new members. This is an increase of **375** for 12 months ago. A big thank you to those members who took part in this campaign.

Conclusion

As can be seen, BIAS has continued to represent you, our membership across a broad range of topics in what has been another very busy year.

I believe there remains the need for a recognised independent supporters' group who represent the interests of supporters and are able to actively challenge the club when required. Our value is our independence from the club and the good relationships that have been built up over the years. I am proud of our achievements so far, but BIAS is nothing without our members and your support is never taken for granted.

The results from our end of season survey will put us in a good place to understand your thoughts on a wide range of topics and will help us enormously when in discussions with club. A huge thank you to everyone who took the time to complete this for us. I and all of the Executive Committee are also always very keen to hear your opinions through the season beyond the survey.

Thank you also for your ongoing support, it is very much appreciated by myself and the rest of the Executive Committee

Angelo Basu Chair

Brentford Independent Association of Supporters

AUDITED & FINANCIAL STATEMENTS

Financial Highlights

- Total balances for the end of the BIAS financial year (31st May 2026) amounted to £35919.50CR
- **This financial reporting period has seen an operating profit of £667.41**
- Income from donations during this period has remained steady with only a slight reduction of £9.77 from previous year
- Expenditure during this period has increased by £610.00 from previous year

Income Statement

- Our income has remained constant this financial period compared to our previous reporting period. The first time we have not seen a big reduction in income since free membership was introduced in November 2018.
- Our boat trip to Fulham last September created a small profit of £43.54. Unfortunately, due to unsocial kick off times and issues with the tides we were unable to arrange further boat trips across London this season.

Revenue Statement

- Operating Costs have increased by £610.00 from previous year (N.B our costs last year were inflated through a one-off copyright infringement fine of £250.00).
- As we have grown our membership, we are now charged £240 per annum to maintain our membership records securely with Love Admin. Previously this was a free service.
- We have also incurred one off costs for redesigning our website (£300.00) and for promoting our 'refer a friend' campaign during April and May 2026, through the purchase of a BIAS Kiosk, leaflets, business cards and T shirts. (£438.11).
- Other costs relate to Zoom subscription, website costs, election runner costs (for AGM voting) and postage costs in attempting to contact members where email addresses have failed.
- The Executive Committee would like to place on record that our committee members do not claim any expenses for attending meetings either with the Club or when attending other football related meetings.

Financial Summary

- Despite incurring a number of one-off and increased running costs this financial period, it is pleasing that we are still able to report a profit of £667.41 albeit we recognize this is lower than previous years.
- Of course, this would not be possible without the generosity of those members who continue to make donations to ensure our finances remain on a sound footing. This is never taken for granted and is very much appreciated.
- Accounts for this period have now been audited and approved by an independent auditor, Jim Walsh
- Below contains Balance Sheet information for the last 5 financial years up to including the latest financial year, 31st May 2026

BIAS 5 Year Balance Sheet

The Brentford Independent Association of Supporters Income and Expenditure - Reconciliation of Cash Movements for the year ended 31 May 2026		Notes	Final 2026	Audited 2025	Audited 2024	Audited 2023	Audited 2022	Audited 2021
Opening Capital account			£ 35,252.09	£ 33,975.05	£ 32,058.58	£ 31,017.88	£ 28,304.43	26093.05
Donations			£2,380.86	£2,390.63	£2,517.92	£2,705.92	£2,974.91	£2,961.04
Refund of Donations			£0.00	£0.00	£0.00	£22.00		
Boat Trip Revenue			£1,558.54	£1,752.00	£1,543.04	£1,634.33	£1,694.06	
Boat Trip Expenditure			£1,515.00	£1,665.00	£1,240.00	£1,780.00	£1,682.00	
Administrative expenses			£1,741.59	£1,140.59	£844.49	£635.95	£248.52	£249.66
Bank Charges			£15.40	£60.00	£60.00	£61.60	£25.00	
Donations			£0.00	£0.00	£0.00	£800.00		£500.00
Operating (loss)/surplus			£667.41	£1,277.04	£1,916.47	£1,040.70	£2,713.45	£2,211.38
Interest Receivable								
(Loss)/Surplus from ordinary activities before taxation			£667.41	£1,277.04	£1,916.47	£1,040.70	£2,713.45	£2,211.38
Tax on (Loss)/Surplus from ordinary activities								
(Loss)/Surplus for the financial year			£667.41	£1,277.04	£1,916.47	£1,040.70	£2,713.45	£2,211.38
Retained (Loss)/Surplus for the financial year			£667.41	£1,277.04	£1,916.47	£1,040.70	£2,713.45	£2,211.38
Closing Capital Account			£35,919.50	£35,252.09	£33,975.05	£32,058.58	£ 31,017.88	£28,304.43
Represented By								
Bank Account			£27,876.86	£27,367.82	£26,465.15	£ 24,430.47	£ 23,657.73	£ 21,491.67
Paypal Account			£ 8,042.64	£ 7,884.27	£ 7,509.90	£ 7,628.11	£ 7,360.15	£ 6,812.76
accruals								
unpresented cheque								
Less Creditors								
			£ 35,919.50	£ 35,252.09	£ 33,975.05	£ 32,058.58	£ 31,017.88	£ 28,304.43

MOTIONS TO CHANGE BIAS CONSTITUTION FOR AGM APPROVAL

Motion 1

Background	Motion
As BIAS membership grows, the Executive Committee have decided to adopt both physical and electronic voting methods to remain full democratic and transparent to members of the Association. As a result the opportunity is taken to strengthen clauses 7.7 and 7.8 in the BIAS Constitution to reflect this change.	Approval is sought to amend clause 7.7 & 7.8 of the Constitution in line with the commentary highlighted in yellow as follows: 7.7. Elections for Committee Members shall be an agenda item of AGM business. The Executive Committee shall determine and publicise the voting method(s) for elections, which may include electronic or physical voting or a combination thereof. All methods must provide for voter authentication and vote secrecy. If any member is unable to attend the AGM, they will be eligible to vote for candidates electronically, in line with timescales set by the Executive Committee. 7.8. Elections will be independently adjudicated, or verified (as appropriate in the opinion of the Executive Committee) by two independent individuals, who are not members of the Executive Committee. Adjudicators will be appointed in line with timescales set by the Executive Committee. To aid verification and as a fundamental security measure if using an electronic voting system, a validation hash (also known as a cryptographic checksum, a technical term for the string of numbers and letters generated by the hash algorithm to detect if a file has been modified or corrupted) will be operated to ensure the integrity, verifiability and non tampering of election software and data.

EXITING EXECUTIVE COMMITTEE MEMBERS

The following Executive Committee members have left their roles on the board or are not seeking to continue post our AGM in July. This will leave three spaces to be filled on the Executive Committee in accordance with the BIAS Constitution.

- Andrea Oldfield
- Chris Ritchings
- Richard Nabarro

CANDIDATE STATEMENTS (NEW)

1. Ben Margolis

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

I have a wealth of experience in developing and assisting membership organisations, which I hope I can bring to BIAS. My day job is as a trade union official, where I work with diverse groups of members to identify issues and formulate strategies to advance their interests, as well as getting members actively engaged in their union. Over the last year, I have sat as a lay member on the BIAS Membership and Communications Working Group, where I have assisted Executive Committee members with advice on communications, and developing the 'Recruit a Friend' initiative. This has given me some hands-on experience working with the executive committee, as well as an understanding of what resources are available to the organisation to pursue members' interests.

I would like to bring this experience of membership development and advocacy, as well as direct experience working with the executive committee, to build on the excellent body of work left by last years' committee

Please can you tell us in a few words, why are you interested in joining the BIAS Committee:

I am proud of Brentford's history of leadership and advocacy from its fans. BIAS carries the torch as the independent voice of Bees all over the world, and I want to contribute my time and experience working across multiple membership organisation's to help grow its voice and influence. I'm flexible and happy to provide my time and assistance in any useful area to contribute to committee activities.

2. Caleb Johnstone-Cowan

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

I work in the Cinema industry, and have done for most of my career, at a Senior Management level. This requires relationship management, analytical and problem-solving skills at a high level. The business is also analogous to the operational side of a football club in many ways so I have a sense of how the inner workings and motivations and processes of the club may operate. I'm proficient in the MS365 suite of applications.

Please can you tell us in a few words, why are you interested in joining the BIAS Committee:

I have supported the club from the age of five and attend every match. I want to help the club support our fanbase in the most effective way possible and be a constructive representative for the fanbase.

3. Graham Ball

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

Semi-retired now (over 65) having worked mostly in music and entertainment including extensive events experience plus second career as an academic, ending at University of Westminster as Assistant Head of School for Music.

Experienced in committee and academic work, leadership and inclusion.

Please can you tell us in a few words, Why are you interested in joining the BIAS executive committee:

I would like to “give back” to a club and community which has been a central part of my life (for better and for worse) since childhood.

I am interested in “supporter succession” by which I understand this to mean how we / BFC fully “bring through” and integrate the next generations of Bees fans.

This area of interest includes clearly mapping out and committing to the “fan journey” we envisage – starting with kids attending with adults through to youths / young adults attending on own / with friends through eventually to fans final years and intermittent physical attendance.

This area notes the clubs commitment to on- field succession planning, and seeking to always “be ahead of the curve” and seeks to see BIAS / BFC moving toward such a proactive model of planning for supporters and “off the pitch” in general.

The following committee members will be seeking re-election to the Executive Committee for a further 3 years in accordance with clause 7.13 of the BIAS Constitution.

CANDIDATE STATEMENTS (For RE ELECTION)

1. Name: Angelo Basu

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

I have enjoyed being able to participate in the BIAS Committee for the past 4 years and have been honoured to be able to serve as Chair for the last 2 years.

I have been a Bees fan since 1994 and follow the club as a ST at home and to many away games even though I have lived 200 miles away from Brentford for the last 22 years. I hope that I have been able to demonstrate using my professional skills from a career as a lawyer as well as in voluntary party politics and school governance as being helpful in promoting the interests of Brentford fans during my time on the Committee and as Chair.

Please can you tell us in a few words, why are you interested in joining the BIAS Committee:

I hope that my combination of professional and voluntary skills and experience as well as years of supporting the club as a fan who travels long distance will help me to provide a useful perspective in representing the fans with the club and to contribute to the discussions and decisions of the Committee. I have particularly enjoyed the opportunity to participate in the FAB on BIAS's behalf, acting as Co-Chair with BU's Chair for the last 2 years and would hope to be able to continue to do so.

The last two years in particular have seen us as fans face the challenges of major changes to ticketing and TAPs while at the same time enjoying the team succeeding on the pitch. While these are very different times to those of 30 years ago when BIAS was founded, it will remain important to help us as fans have a strong voice and real influence in the future direction of the club as one focused on the interests of all its fans and in particular those who attend matches at Gtech and away, hopefully including when competing in European competitions in future seasons.

2. David Minckley

Background (related experiences, skills or qualifications)

Retired after 45 years in the Banking Industry, I have served on the BIAS Executive Committee as the Finance & Membership Officer since 2018. I have been an avid Brentford supporter since the mid –sixties and am currently a season ticket holder in the West Stand and rarely miss a home or away game.

During my time on the BIAS Committee, I have built good relationships at all levels within the Club and been able to raise issues that have been brought to the attention of BIAS on behalf of members. I am also a regular attendee at various Football Supporter Association (FSA) meetings, and understand the issues that matter most to supporters up and down the country.

Why are you interested in joining the BIAS Committee

I strongly believe that football belongs to everybody and would like to continue representing Brentford supporters to achieve this not just at our Club but across the football pyramid.

I am proud of the achievements of BIAS in recent years; how we have grown in both membership (nearly 3700 members) and influence within the Club. Our members voice matters, and BIAS are here to ensure your concerns and views are heard by the Club.

I would like to serve another term on the committee where I will remain committed to do all I can represent our members and the wider fan base to ensure our match day experience both home and away can be the best it can be

3. Sarah Todd

Background (related experiences, skills or qualifications)

I have been a BIAS committee member for 5 years. I am currently general secretary and lead committee member for equality, diversity and inclusion.

I have represented BIAS members at meetings with the club on fan behaviour, ticket pricing and policy, women's and girls' forum, LGBTQ+ forum. I have carried out research to inform BIAS policy on ticket pricing and have devised and analysed the BIAS annual survey in order to ensure we properly represent our members.

I have been a Brentford supporter for over 50 years and am currently a season ticket holder in West Stand.

Why are you interested in joining the BIAS Committee?

I wish to continue in my role on the committee.

I am particularly interested in ensuring fans are treated fairly and equitably by the club and in ensuring tickets remain affordable to as many people as possible. I will continue to campaign for no or limited price rises for season ticket holders and members.

4. Peter Edward

Background (related experiences, skills or qualifications)

I have been a Bees supporter since the early 70s, Braemar Road now North Stand. A season ticketholder until our boy was born in 2003, then again from when we returned to the Championship.

I have recently retired after a long career in NHS management (finance and commissioning), and with my son now at university have some time on my hands to help.

I attend only a handful of away matches a season and so have 3400 TAPs.

Why are you interested in remaining on the BIAS Committee?

So, what is my platform on how I would help BIAS?

What I wrote- when I joined the BIAS Committee in 2022/23: Have strong views on the need for the club to co-design and properly consult on fan related matters – such as the recent examples of ticket pricing and ceasing accepting cash for Programme sales.

Would like to see the club ensure that Season Tickets are better utilised. Would like BIAS and BU to aspire to a single agenda to the extent that is not already in place. Believe it's possible to increase BIAS membership from today's excellent 3,500 to something higher. So, I would like to assist in some way with all these agendas, and also help to facilitate in whatever issues BIAS finds itself facing from time to time.

My NHS past has given me a facility to negotiate consensually, find solutions and implement sound systems. And to challenge by asking difficult questions!

What I would write now – after 3 years on the Committee: The need to hold the club to account is as important as ever. While the BIAS Committee work closely with the club, the club's many well intentioned plans are not always fully thought through from the fan's perspective.

It has been a privilege serving on a committee where so many of the members have great abilities and eclectic skills. I have served on various groups focusing on Membership, Communications, Ticketing, Food & Drink and have the lead for BIAS on Matchday Day Experience. I would be very happy to put myself forward for three more years if voted in by the membership.

There is much more to be done, especially in terms of encouraging the club into growing the fan base for the future, especially by encouraging families, women and younger fans.

5. Adam Hobbs

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

43 year-old and have been a Brentford fan since I was at school. I have served on the BIAS Executive Committee since 2012 and as Chair between 2015 and 2024. I am a Season Ticket holder in the West Stand. My professional background is 26 years of experience in IT infrastructure in the Higher Education Sector and am currently employed as a Cloud Architect.

Please can you tell us in a few words, why are you interested in joining the BIAS Committee:

Having been involved in BIAS for 14 years, I am still not quite ready to hang up my boots. I remain committed to making a meaningful contribution and building on the progress we have achieved. My experience has given me a clear understanding of both the challenges and opportunities ahead, and I look forward to what lies ahead.

6. Matthew White

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

I have been a BIAS committee member for 3 years. Currently I have been ticketing lead for 2 of those years requiring significant engagement with the club. Alongside this I was nominated to sit on the Brentford FAB.

I have significant commercial experience to bring to the BIAS Executive team with over 20 year's experience, many in senior positions.

My Brentford heritage goes back to my Great Grandfather, making me a 4th generation supporter and my daughters 5th generation. Although no longer residing in the area it always feels like "coming home" to me. We currently sit in the family stand, but after the 26/27 season will be looking to move elsewhere within the G Tech.

Please can you tell us in a few words, why are you interested in joining the BIAS Committee:

I wish to continue in my role on the committee and on FAB, having found it to be very interesting and rewarding. Since joining BIAS it is the unseen work the committee engage in that does make a tangible difference with the club and for the benefit of the supporters

7. Allyson Woyak

Please give a brief paragraph on your Background (related experiences, skills or qualifications):

I have served on the BIAS Executive Committee since 2023. My day job is in business consulting. I'm a relatively new Brentford supporter, having moved to the UK in 2021, and am now a season ticket holder in the West Stand. As a member of the committee, I have been involved primarily in the areas of fan engagement, communications, ticketing, and women and girls activities, contributing to meetings within BIAS, with other supporters' associations, and with the club.

Please can you tell us in a few words, why are you interested in joining the BIAS Committee:

I was originally drawn to BIAS to encourage involvement of women and girls as supporters and to cultivate a welcoming environment for new fans. I've since gotten involved in a variety of committees, and it's been heartening to see initiatives and improvements around matchday safety, new fan engagement, and matchday experience over the past few years.

I am encouraged by our progress and want to continue serving on the committee to keep making Brentford a place for all supporters.

STANDING MOTIONS FOR AGM APPROVAL

Motion 1

Background	Motion
BIAS Constitution section 8.3 a) requires the minutes of the previous meeting and matters arising to be approved.	Approval is sought for the minutes of the AGM held on the 12 th November 2025

Motion 2

Background	Motion
BIAS Constitution section 8.3 b) requires the presentation of an Annual Report outlining the activities of the Association during the preceding financial year.	Approval is sought to adopt the Chair's Annual Report for the period ending 31 st May 2026

Motion 3

Background	Motion
BIAS Constitution section 4.4 requires membership fees to be agreed at the Annual General Meeting (AGM), and section 8.3 f) requires that it be an item of AGM business.	Membership to BIAS has increased by 375 during the financial year ending 31st May 2026, making our voice stronger with the Club. Approval is sought to continue free membership for all members of BIAS for a further 12 months to help build our membership base.

Motion 4

Background	Motion
BIAS Constitution section 8.3 c) requires the adoption of the Association fully audited Accounts at the AGM. BIAS financial accounts from the 1st June 2025 to 31st May 2026 will be audited by an independent auditor (Jim Walsh) by the 29th June 2026 – This will be confirmed at the AGM.	Approval is sought to adopt the BIAS Financial Accounts for the year ending 31 st May 2026.

Motion 5

Background	Motion
BIAS Constitution section 10.2 requires all accounts and balance sheets to be audited annually by an auditor elected at the Annual General Meeting (AGM) and section 8.3 e) requires that it be an item of AGM business.	Approval is sought to retain Jim Walsh as an independent auditor for the BIAS financial accounts.



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APPENDIX A

Minutes From 2025 Annual General Meeting (AGM)

2025 Annual General Meeting (AGM) Minutes

Date: 12th November 2025 at 18:30

Venue: Brentford Football Club Press Conference Room and Zoom

1. Welcome

Dave Minckley (DM) was joined by Sarah Todd (ST) and Adam Hobbs (AH) at the Press Conference Room. Chair Angelo Basu (AB) joined the meeting via Zoom conference facility. Other committee members either joined on-line or were in the audience.

DM opened the meeting and welcomed those in the room and online. He thanked everyone for taking time to come along or join us online.

As a fully democratic Association the AGM is key meeting as part of our constitution and ensures our members to have a say in how BIAS operates.

As well as an update from the BIAS Chair and Finance Officer, there were a number of motions for members to vote on as well as the election of new committee members. DM advised that online voting would close after the financial update.

At the end of the meeting there will be an opportunity for attendees to pose questions to the committee members present at the meeting.

DM referred the meeting to the 2025 AGM pack circulated to all members ahead the meeting and available on the BIAS website for full details of the meeting.

2. Chair's Report (Angelo Basu)

Full details of the chair's annual report are included in the 2025 AGM pack.

AB added his thanks to those attending and spoke to highlight some of the important issues in the report.

He admitted that there has been a lot of change during the last year both off and on field.

There have been changes to the TAPs system. This followed a long period of consultation with club BIAS and Bees United (BU). Unfortunately, we could not share these discussions with members until a way forward was agreed with the Club. Broadly speaking there has been a growing understanding and acceptance of the new system which was designed to provide improved access for away games to those who regularly attend the most matches in the last 5 years. Most of the concerns raised by BIAS and our members have been dealt with by the Club.

Digital ticketing has been introduced this season and we had detailed discussions with the club on this.

Digital ticketing will be mandatory for Premier League clubs starting next season.

We did have concerns about club wanting to go ahead this year. We therefore we pushed the club hard to reassure us that the system was fully tested. The club wished to move to digital ticketing early to avoid any problems that may be encountered with the main ticket providers when all clubs needed to make the move next season. The Club has now moved from Secutix where it had previously had a number of problems and moved to Ticketmaster.

Although entrance to the stadium has gone quite smoothly, there have been a number of issues with forwarding digital tickets which we continue to highlight.

We ensured an exception processes was set up for those who did not have smart phone and supporters over 75 years of age. The latter we expected to be an automatic process but the club decided to grant exception status upon request. Our focus throughout the implementation has been to ensure this was implemented properly and fairly.

The club set up drop-in sessions and with the support of turnstile staff to help supporters prepare for this change.

We are also aware there have been issues with box office answering calls and queries and this is still a work in progress. We have given the club a lot of feedback on this and they are aware of the problems being experienced.

We were very please the club continued its commitment to affordable football for the 25/26 season and froze ticket prices. We are active FSA members and have taken part in FSA campaigns to date in particular the 'Stop Exploiting Loyalty' campaign.

Committee members have attended over 60 meetings with the club this year.

AB thanked committee members continued efforts to attend working groups and put forward both their own ideas and those they have heard from members.

Initiatives we have worked with club on this year include: 'I came by train' offering 20% train discounts for away games (sadly the club was not able to restart this this season): bike to Brentford; the community garden outside Gtech; and Every Seat Counts (ESC)

ESC has increased the utilisation of seats, with an additional 800 tickets being used per match. We have also asked the club to remove the yellow card terminology which we find too punitive and we feel doesn't truly reflect the purpose of this initiative.

We have also carried out fan surveys where we asked for your opinions on a variety of topics e.g. price increases. We were criticised by some members for doing this and we want to re-iterate that we don't want price increases but we need to know what our members think about these issues rather than assume that we know what our members think on this and other issues.

AB thanked outgoing committee members Mark Chapman, Taylor Dawson, Christian Harper and Michael Johnston for their contributions this year.

Membership is growing but slower than we would like. Membership is over 3,300 and our aim is to get to 5,000. The more members we have the better we can influence the club.

AB is co-chair (with Stuart Hatcher of Bees United) of the Fan Advisory Board (FAB) which is the formal consultation group that BIAS and BU sit on. It is advisory only and doesn't make any decisions on the running of the club. There are good open discussions and debates on issues affecting fans.

We have also recently added representatives from other Brentford fan groups Her Game Too and LGBeeT's to increase fan representation on the board. Jon Varney, the CEO, attends most meetings along with other senior members of Brentford FC staff.

AB gave his thanks to BIAS committee members Dave Minckley, Matthew White and Ally Woyak who sit on the FAB and represent BIAS alongside him. The next FAB meeting is in two weeks where amongst other things, pricing strategy, will be discussed.

AB and SH also go to a Premier League FAB chairs meeting which enables both to get a feel about how things are done elsewhere. We like where possible to be collaborative in our dealings with the club but this doesn't mean we do not robustly challenge the club when necessary. We continue to work hard to retain our independence.

AB said it was the committee's intention to move the AGM next year to July or August in order to align more with the football season and allow new committee members to work for a full season and not come in part way through.

3. Annual Report of BIAS Financial Statement for the year ending 31st May 2025 (Dave Minckley)

Full details of the Financial Statement are included in the 2025 AGM pack circulated to all members ahead of the meeting.

DM provided the meeting with an overview of the financial annual report.

Since the decision was taken back in 2018 to introduce free membership to BIAS, the committee remains extremely grateful to members who continue to make donations. DM stated these are never taken for granted by the committee and thanked all members who continue to make these financial contributions.

DM advised that for the reporting year ending 31st May 2025 there is an operating profit of £1277.04 even though revenue streams had once again reduced compared to previous years. DM added that the committee continues to explore other avenues to increase income streams e.g. boat trips to London away games kick off times, weather and tides permitting.

The total balances for the financial year ending 31st May 2025 amounted to £35,252.09.

The Club is currently well run with an exceptional owner but BIAS are aware that things can change quite quickly as we have seen with other Clubs across the football pyramid and the committee needs to be ready to meet any challenges if required. Therefore, the committee continues to take a cautious view on spending ensuring any expenditure benefits members or BIAS as an Association. DM added that members of the committee do not draw any expenses and all costs relate to committee meetings, website maintenance and online elections.

DM concluded his report by stating that any ideas or suggestions from members will always be welcomed by committee for consideration.

4. Approve changes to BIAS Constitution.

A total of 399 votes were cast

- Clause 3.1 of the Constitution details the various workstreams that represent the activities of the Association. The opportunity is taken to provide greater clarity on workstreams /areas of focus for the Association.

Motion carried with 378 votes in favour.

- Approval to amend clauses 3.2 and 6.14 for the Executive Committee to produce a mission statement/manifesto within 8 weeks rather than current 4-week timeframe.

Motion carried with 349 votes in favour.

- Clause 6.8 states 51% of the Executive Committee membership including at least one of the Officers of the Association shall form a quorum. Approval is sought to amend section 6.8 to state that an Executive Committee meeting quorum should be not less than five committee members with one Officer of the Association present

Motion carried with 371 votes in favour

- Approval to add a new clause 6.15 to ensure all members of the Executive Committee adhere to the agreed Code of Conduct produced January 2025.

Motion carried with 388 votes in favour.

5. Motions

A total of 399 votes were cast

- Approval of Minutes from AGM meeting held 13th November 2024

Motion approved with 357 in favour

- Approval to adopt Committee Annual Report for the year ending 31st May 2025

Motion approved with 374 in favour

- Approval to continue free membership for further 12 months

Motion approved with 391 in favour

- Approval of Financial Accounts for year ending 31st May 2025

Motion approved with 375 in favour

- Approval to retain Jim Walsh as Independent Auditor of BIAS Accounts

Motion approved with 379 in favour

6. Nominations and Elections to the BIAS Executive Committee – Presented by Sarah Todd (General Secretary)

A total of 399 votes were cast

- Paul Berman – elected with 342 votes
- Andrea Oldfield – elected with 354 votes
- Dan Suh – elected with 346 votes
- Tim Taylor – elected with 343 votes

7. Q & A Session

1. Ben Owen: what is best example of another club where you thought that would be nice if Brentford FC could do that for us?

AB not very many in the Premier League – a lot of PL clubs are antagonistic to what their fans want.

A good example is Stoke who provide free coaches to all away games, although we should be aware that they do have very rich owners, but it would be nice if more could be done to help fans travelling away from home. Ben Owen pointed out that the cost for the coach to Manchester City was £45.

DM said we do have an away experience working group where the cost of traveling to away games is regularly discussed. Unfortunately, due to Trainline budget constraints they have stopped the 'I Came by train' offer at present although the Club continues to explore other ways to offer discounted travel.

Coaches are already heavily subsidised by the Club for a relatively low number of supporters who use them. That said the feedback from those who travel by coach is very good and we continue to push the club to improve their communication in this area. AH added that we have also discussed is running coaches from somewhere other than Brentford as many fans live further afield. A lot of other clubs run regional coaches. We would like to see more creativity in this area.

2. Dan Suh said he was excited to be back on the committee and contributing positively.

AB responded that it is always good to have new people on board.

3. Paul Steadman asked if there were any concerns that BIAS membership of FAB compromises our independence?

AB said personally he didn't think it does.

Being in the room to hear club plans and proposals does not affect our independence. If we used our position purely to say no to everything, the club will not want us in the room and may look for a different representative body to speak to. We want to be the independent voice in the club.

If our independence was to always be antagonistic then we may not gain influence. We are trying to be constructive and put our positions firmly with the club.

AB said he appreciated the question and it is always good to be asked to ensure we maintain our independence from the Club. When we prepare for FAB meetings if there is a disagreement, we always look at what the independent view would be.

All members are encouraged to contact us via email, social media or the Griffin Park Grapevine (GPG) if they have issues, they want us to raise.

AH said as the previous FAB co-chair he felt we retained independence by being able to appoint our own members as FAB representatives. This doesn't happen at other clubs, some of whom invite applicants from their fan base and choose the FAB members themselves. We have chosen which BIAS committee members sit on the FAB.

DM said we need to be realistic as an organisation as to the extent of our power and influence. The club will do what they want to do and our role is to challenge them and we do consistently do that. E.g. with digital ticketing we pushed hard for extra testing and reassurance.

4. Paul Steadman asked about the other fan representative groups that will be at the next FAB meeting

There are 12 supporter places available on the Fan Advisory Board

8 members are from BU and BIAS with additional places now provided to Her Game Too (HGT), LGBeeTs, and the Disabled Supporters association (DSA).

The idea of including these specific groups is that they are already officially recognised by the club and are involved in a number of working groups, or have direct meetings with the club so will be well placed to directly contribute to discussions held at FAB.

A sign of our independence is that we wanted to bring additional groups onto the FAB – this was not a club initiative but the club supported it. Choice of who was added came down to BIAS and BU working together and inviting them onto the FAB.

PS said it was good logic to having other fan groups on FAB but there might be a risk that this will become fragmented if their interest is only marginal. AB agreed it was a risk and said initially the additional fan groups have been appointed for 12 months when this will be reviewed.

PS also asked why there was no representative from a specific anti-racism group such as Kick it Out. AB said there is no specific BFC organisation or contact person for any anti-racism groups. There is however another slot on the FAB that could be filled if someone came forward.

AB went on to say that our recent member survey seeking feedback on price increases was also a sign of our independence with both BU and the club questioning our reason for doing this and saying it was unfair of us to do so before price increases have been discussed.

5. Conclusion and end of AGM

DM thanked the Club for providing the Press Room to host the AGM and providing IT support (Jon Ray) and for laying on refreshments which were very much appreciated. DM also thanked AH for his technical support

AB closed the meeting thanking everyone for their attendance and comments. He said he hoped we had been able to give an understanding of not only what we have been doing this year but also how and why.

The meeting closed at 19:37